



MHSC
Mine Health and Safety Council

30
YEARS

MINE HEALTH AND SAFETY TRIPARTITE SUMMIT

17 - 18 September 2026

Theme: Accelerating Innovation, Inclusion and Accountability Towards the Achievement of Zero Harm.





MHSC

Mine Health and Safety Council

2026 MINE HEALTH AND SAFETY TRIPARTITE SUMMIT

Accelerating Innovation, Inclusion and Accountability Towards the Achievement of Zero Harm.

PROGRAMME DIRECTOR: DR MICHAEL MOL
VENUE: EMPEROR'S PALACE, KEMPTON PARK, JHB

DAY 1 - 17 September 2026

TIME	ITEM
07:00 - 08:50	Main delegates: Registration, Tea/Coffee and Exhibition

OFFICIAL OPENING SESSION

Time	Item	Responsible
09:00 - 09:05	Programme Director Opening	Dr Michael Mol
09:05 - 09:10	National Anthem	All Delegates
09:10 - 09:15	Evacuation Procedure and emergency preparedness briefing	Venue Representative
09:15 - 09:20	"Lest We Forget" A moment of silence for colleagues who passed on in SAMI due to accidents and diseases.	Ms Naledi Tsipane MHSC Organised Labour Board Member
09:20 - 09:35	Welcome Address	Mr Jacob Mbele Director General, DMPR
09:35 - 09:50	Message of Support from the Chairperson of the Portfolio Committee	Honourable Mr Mikateko Mahlaule Honourable Chairperson, Portfolio Committee on Minerals and Petroleum Resources

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DAY 1 | OFFICIAL OPENING SESSION (CONTINUED)

Time	Item	Responsible
09:50 - 10:05	Message of Support from Department of Health	Honourable Dr Mathume Phaahla Honourable Deputy Minister of Health
10:05 - 11:25	Tripartite Principals Reflection Session: “Eliminating Fatal Risks - What Is Hampering the Achievement of Zero Harm?”	State (10 mins) DMPR - Mr David Msiza Employers (20 mins) ASPASA - Ms Letisha van den Berg Minerals Council - Mr Moses Madondo Organised Labour (50 mins) AMCU - Mr Phuthuma Manyathi NUM - Mr Masibulele Naki NUMSA - Mr Irvin Jim Solidarity - Mr Johan Boning UASA - Mr Nico van Rooyen
11:25 - 11:45	Keynote Address by the Honourable Minister of Mineral and Petroleum Resources	Honourable Mr Samson Gwede Mantashe Honourable Minister of Mineral and Petroleum Resources
11:45 - 12:15	TEA BREAK AND EXHIBITION	

Theme: Accelerating Innovation, Inclusion and Accountability Towards the Achievement of Zero Harm.

SESSION 1: STATE OF HEALTH AND SAFETY IN THE SAMI		
Time	Item	Responsible
12:15 - 12:35	State of Health and Safety in the SAMI (Trends Analysis: Fatalities, Occupational Diseases and Injuries in the SAMI)	Mr David Msiza Chief Inspector of Mines, DMPR Chairperson of the MHSC Board
12:35 - 13:00	Progress towards achieving the 2024 Mine Health and Safety Summit Milestones and Action Plan Initiatives	Ms Fatheela Brovko Acting CEO & Chief Research Operations Officer, MHSC
13:00 - 13:20	Building a Unified Safety Culture (20 mins)	Ms Mpumi Zikalala CEO of Kumba Iron Ore
13:20 - 13:40	Psychosocial safety in the SAMI: Mental health and NCDs presentation (20 mins)	Dr Jameson Malemela SVP Health and Employee Wellbeing, Sibanye Stillwater
13:40 - 14:25	LUNCH & EXHIBITION	

Theme: Accelerating Innovation, Inclusion and Accountability Towards the Achievement of Zero Harm.

SESSION 2: REFLECTIONS ON CRITICAL HEALTH AND SAFETY RISKS REQUIRING URGENT INDUSTRY ACTION

Time	Item	Responsible
14:40 - 15:00	Learning from Major Incidents: Emergency response and recovery (20 mins)	Mr Mannas Fourie CEO of Mine Rescue Services South Africa
15:00 - 15:20	The role of Culture Transformation and gender responsive frameworks in the health and safety of employees in SAMI (20 mins)	Ms Sisi Mahobe Head of HR, Glencore Coal SA
15:20 - 15:40	The right to refuse dangerous work and the right to leave dangerous workplace. (20 mins)	Mr De Wet Blaauw HOD: Occupational Health and Safety, Solidarity
15:40 - 16:00	Reflections from Regional Tripartite Forums on Health and Safety Challenges in the regions. (20 mins)	Mr Dumile Manana RTF Chairperson, Klerksdorp
16:00 - 16:20	Reflections of the 2026 WIM Indaba	Ms Fatheela Brovko Acting CEO & Chief Research Operations Officer, MHSC
16:20 - 16:30	Closure of Plenary Session for Day 1	Programme Director
16:30 - 19:00	Programme Interlude	All Delegates
19:00 - 20:00	Networking session and exhibition	All Delegates
20:00 - 22:00	Gala Dinner	All Delegates

END OF DAY 1

Theme: Accelerating Innovation, Inclusion and Accountability Towards the Achievement of Zero Harm.

DAY 2 - 18 September 2026

TIME	ITEM
07:30 - 08:30	Arrival Tea/Coffee and Exhibition Viewing

OFFICIAL OPENING SESSION

Time	Item	Presenter
08:30 - 08:35	Programme Director Opening and Welcome	Dr Michael Mol
08:35 - 08:40	“Lest We Forget”	Mr Joshua Setlhake MHSC Organised Labour Board Member
08:40 - 08:55	Reflections and Overview of Day 1	Ms Fatheela Brovko Acting CEO & Chief Research Operations Officer, MHSC
08:55 - 09:05	Mr Chisto Jonker, Group Strategy Officer Smart Mining with Pinnacle	
SESSION 3: BREAKAWAY SESSIONS (1 hr 45 mins)		
09:05 - 09:10	Guidance of Summit Breakaway sessions	Programme Director

Parallel Breakaway sessions - Summit Milestone reflections with a focus on contributions to initiatives action plan

09:15 - 11:00 All Delegates	Safety Breakaway 1: Transportation and Mining, and General Type Accidents Topics for discussion: • 5-year safety performance review, 2024 Summit Milestones, Reflection and progress on Implementation of Initiatives, Trackless Mobile Machines, Rail Bound Equipment and Scraper Winches safety performance, • General Types of Accidents; • Way forward and priority interventions, Emerging Risks: Aging Infrastructure (Shafts and Winders)	Facilitators: Mr Mthokozisi Zondi, Ms Bontle Mshengu and Mr Tumelo Mateta
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SESSION 3: BREAKAWAY SESSIONS (CONTINUED)		
Time	Item	Facilitators
09:15 - 11:00 All Delegates	Safety breakaway 2: Falls of Ground Progress, Challenges and the Way Forward Topics for discussion: • 5-year safety performance review; • 2024 Summit Milestones Reflection, Progress on implementation of initiatives, • Challenges and barriers to implementation achieving the milestones, Way forward and priority interventions and Emerging Risks: Contractor Management.	Facilitators: Ms Metse Mzondo, Mr Chris Legodi, Dr Chantelle Swanepoel and Dr Wilma Coetzer
09:15 - 11:00 All Delegates	Occupational Health and Medicine breakaway session Topics for discussion: • Current interventions, emerging risks and identification of priority intervention including elimination of occupational lung diseases, elimination of NIHL, mental health, NCDs, HIV and TB.	Facilitators: Dr Dipalesa Mokoboto, Ms Pearl Nkosi, and Dr Thabo Njinga
09:15 - 11:00 All Delegates	Culture Transformation Framework breakaway session Topics for discussion: • Implementation of the CTF pillars (Leadership, Risk management, Bonus and Incentive, Elimination of Discrimination, Adoption of leading practices) • Reporting of CTF pillars in the Milestone Reporting Portal	Facilitators: Mr Victor Mahwasane and Mr Brian Ncube
09:15 - 11:00 All Delegates	Women In Mining breakaway session Topics for discussion: • Provision of PPE • Implementation of GBVF guidance note • Provision of personal hygiene and lactation facilities • Occupational diseases • Emerging H&S risks	Facilitators: Ms Beauty Senabe and Adv. Gezile Masilo

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Time	Item	Presenter
11:00 - 11:20	TEA/COFFEE AND EXHIBITION	
11:20 - 11:30	Dr Jessica Hutchings, Rand Mutual Assurance Prevention That Makes a Difference: The Prevention Programme Launches into Mining	
SESSION 4: EMERGING RISKS AND FUTURE-FOCUSED INTERVENTIONS		
11:30 - 11:50	New Mining Technologies, Mechanisation and 4IR to address emerging and current Health and Safety risks.	Mr Benford Mokoatle Executive Vice President, Gold Fields
11:50 - 12:10	Effectiveness of Change Management in the SAMI	Mr Amos Mphephu Founder and Director: Change Metrics
12:10 - 12:30	From Incident to Outcome: Reimagining Trauma Care in Mining.	Dr Kelvin Naidoo Head of Health, Valterra Platinum
12:30 - 12:50	Feedback on Stakeholders Heartfelt Engagement on Health and Safety	Mr. Dushendra Naidoo Head – Safety and Sustainable Development Department Minerals Council SA
12:50 - 13:15	Feedback and reflection of Summit Resolutions and Industry Commitments	Chairpersons of the Breakaways (Based on breakaway sessions – 5 mins each)
13:15 - 13:30	Way forward and Closing Address	Mr Xolile Mbonambi MHSC Board Member
13:30	Lunch and Departure	All Delegates

END OF THE 2026 MINE HEALTH AND SAFETY TRIPARTITE SUMMIT



MHSC

Mine Health and Safety Council

BIENNIAL MINE HEALTH AND SAFETY TRIPARTITE SUMMIT

The Mine Health and Safety Council (MHSC) was established under Section 41 (1) of the Mine Health and Safety Act, No. 29 of 1996, as amended (MHSA). In accordance with Section 43(e) of the MHSA, the MHSC is mandated to arrange and coordinate a tripartite summit at least once every two years to review the state of health and safety in mines.

The MHS Tripartite Summit provides a crucial platform for all tripartite stakeholders in the SAMI to engage in meaningful dialogue and propose solutions to improve MHS performance. The establishment and review of milestones at previous summits have provided the industry with a structured approach to reducing health and safety injuries, fatalities, and the prevalence of mining-related diseases.

The first Health and Safety Tripartite Summit was held in 1998, with subsequent summits in 2003, 2008, 2011, 2014, 2016, 2018, 2022, and most recently in 2024.

The 2026 Mine Health and Safety (MHS) Tripartite Summit will address these challenges by reviewing the state of health and safety in the South African mining industry and assessing the progress made on the newly committed 2024 Milestones to continue the mining industry's journey to Zero Harm.





Mine Health and Safety Council

2024 SUMMIT MILESTONES

MHSC tripartite principals pledge and commitment

SUMMARY OF THE 2024 MILESTONES

1. Elimination of fatalities
2. Elimination of reportable accidents
3. Review of the effectiveness of initiatives around elimination of fatalities and reportable accidents
4. Elimination of occupational lung diseases
5. Elimination of noise induced hearing loss
6. Mental health awareness in SAMI
7. Prevention and reduction of TB and HIV in SAMI
8. Implementation of the MHSC's Centre of Excellence
9. Implementation of Culture Transformation Pillars
10. Health of Women in Mining
11. Safety and Security of Women in Mining

SAFETY

Elimination of fatalities and reportable accidents

- Every fatality is one too many. The mining industry aspires to reach the goal of eliminating all fatalities.
- Every mining company must have a target of zero fatalities.
- Reduction of falls of ground (FOG) related reportable accidents by 20% per annum.
- Reduction of reportable transportation and mining, machinery and conveyance reportable accidents by 20% per annum.

CENTRE OF EXCELLENCE

Implementation of the Centre of Excellence

Implement Phase 2 of the Centre of Excellence (CoE) by December 2030.

CULTURE TRANSFORMATION FRAMEWORK

Implementation of Culture Transformation Pillars

- 100% Implementation of the Leadership Pillar by December 2026
- 100% Implementation of the Risk Management Pillar by December 2026
- 100% Implementation of the Bonus and Incentives Pillar by December 2026
- 100% Implementation of the Diversity Management Pillar by December 2026
- 100% Implementation of the Leading Practices and Technology Pillar

WOMEN IN MINING

Safety and security of women in mining

- Elimination of GBVF incidents in the SAMI

Personal hygiene of women in mining

- Provision of lactation facilities for nursing female employees
- Provide adequate and well-maintained ablution facilities for WiM





Mine Health and Safety Council

2024 SUMMIT MILESTONES

Health commitments and signed pledge

HEALTH

Elimination of occupational lung diseases through reduction of over exposure to dust

By December 2034, 95% of all exposure measurement results will be below the following limits for the respective respirable dust:

- 0.03 mg/m³ for respirable crystalline silica dust
- 1.25 mg/m³ for respirable coal dust
- 1.0 mg/m³ for respirable platinum mine dust

These results are individual readings and not average results, and the milestones will be reviewed in 2029 (after 5 years).

Elimination of occupational lung diseases / pneumoconiosis

By December 2034, using current diagnostic techniques, no novice pneumoconiosis cases of silicosis, coal worker's pneumoconiosis, and pneumoconiosis as a result of respirable platinum mine dust will occur amongst previously unexposed individuals.

"Previously unexposed individuals" are those unexposed to mining dust prior to December 2024, i.e. equivalent to a new person who entered the industry in January 2025.

Elimination of noise induced hearing loss through quietening of equipment

By December 2034, the noise emitted by individual pieces of equipment operated by employees and individual process equipment should not exceed a milestone sound pressure level of 104 dB(A).

Elimination of noise induced hearing loss

Using current diagnostic methods, by December 2034, there should be no novice cases of noise induced hearing loss amongst previously unexposed individuals.

"Previously unexposed individuals" are those unexposed to occupational noise prior to December 2024, i.e. equivalent to a new person who entered the industry in January 2025.

Mental Health Awareness in SAMI

95% of employees should be screened annually for mental health.

100% of screened employees with mental health challenges to be linked to care annually (this includes in-house or referral).

Non-Communicable Diseases (NCDs) Awareness in the SAMI

100% of employees presenting during medical surveillance programme should be screened for NCD metabolic risk factors.

Reduction and prevention of TB, HIV and AIDS in the SAMI

By December 2034, the TB incidence rate of all commodities in the SAMI should be at or below the national TB incident rate.

95% of employees should be offered HIV counselling and testing (HCT) annually with all eligible employees linked and retained to an antiretroviral therapy treatment (ART) programme as per the national strategic plan (NSP).

This covers both in house and outsourced testing.

WE, THE PRINCIPALS OF THE TRIPARTITE STAKEHOLDERS IN THE SAMI COMMIT TO ACHIEVING THE 2024 MINE HEALTH AND SAFETY SUMMIT MILESTONES

SIGNED BY		DATE: 16 OCTOBER 2024
On behalf of the State	On behalf of Organised Labour	On Behalf of Employers
Name: <i>Judith Menaadiga-Khabalala</i>	Name: <i>Phuthiso Mampelle</i>	Name: <i>Rico Duvwe</i>
Organisation: <i>Department of Mineral petroleum Resources</i>	Organisation: <i>Amcu</i>	Organisation: <i>MINERALS COUNCIL OF SOUTH AFRICA</i>
Signature: <i>[Signature]</i>	Signature: <i>[Signature]</i>	Signature: <i>[Signature]</i>
	Name: <i>Zwelonke Ntshong</i>	Signature: <i>[Signature]</i>
	Organisation: <i>NUMSA</i>	Chair - CEO Zero Harm forum - Minerals Council
	Signature: <i>[Signature]</i>	
	Name: <i>Rakene Matis</i>	Signature: <i>[Signature]</i>
	Organisation: <i>Uasa</i>	Chairman of the Board ASPASA Small Scale mine Association
	Signature: <i>[Signature]</i>	
	Name: <i>Gideon du Plessis</i>	
	Organisation: <i>Solidarity</i>	
	Signature: <i>[Signature]</i>	
	Name: <i>Donner Bolepis</i>	
	Organisation: <i>NUM</i>	
	Signature: <i>[Signature]</i>	

Every Mineworker Returning from Work Unharmful Every Day.
Striving for Zero Harm in our Lifetime.



ACKNOWLEDGING

OUR EXHIBITORS

Partnering with our stakeholders towards the goal of Zero Harm

Visit the exhibition stands at Sol Castra for more information.



MHSC
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TRIPARTITE STAKEHOLDERS



STRATEGIC PARTNERS



DIAMOND PARTNERSHIP



Pinnacle Welding and Safety is a manufacturing and wholesale company headquartered in Johannesburg, South Africa, and a leading provider of comprehensive products and solutions for welding, PPE, power generation and tools. Our portfolio includes industry-leading brands as Chisa, Riland, Jasic, and Hilco. We operate in all SADC countries, and with branches in Durban, Cape Town, Gqeberha and Rustenburg.

“One World, Infinite Solutions”

With Pinnacle you will always have turnkey products and solutions for your business.



Rand Mutual Assurance (RMA) is a leader in administering workers' compensation benefits in South Africa, taking care of the everyday heroes who build, care, serve, and provide for us all. Our purpose is rooted in the Compensation for Occupational Injuries and Diseases Act (COIDA), but our mission goes far beyond the letter of the law. For us, a claim is never just a claim. It is a person's life, their livelihood, and their future. We enable their dreams, empower them, and work to restore their dignity.

“Safeguarding Everyday Heroes”

We stand with workers through life's toughest moments, delivering care, cover, and advocacy when it matters most.

PLATINUM PARTNERSHIP



“Breaking the Sound Barrier”

Amtronix (Pty) Ltd - Specialises in Occupational Health and is currently one of the largest suppliers of equipment to the mining and industrial health care sector in South Africa and Africa, with a focus on software solutions. We supply medical testing equipment and software and specialise in the following areas - Occupational Health, Schools and General Medical OH requirements. Our service includes equipment maintenance, servicing & calibration.

SILVER PARTNERSHIP



Booyco Electronics - Produces reliable, quality equipment with a primary focus on Proximity Detection Systems (PDS) and Collision Prevention Systems (CPS).



Vertice - Mobile Healthcare that delivers integrated mobile clinics, digital radiology, AI-enabled screening and clinical software solutions to communities across Africa and beyond.



Expert Laboratory Services - A leading Forensic Toxicology Laboratory in South Africa, excelling in integrating science with legal integrity for workplace drug and alcohol testing.



Envirocon - Provider of advanced environmental and safety monitoring solutions in the mining industry. Product range includes real-time dust, gas, and noise monitoring systems.



Infinit - Provides end-to-end Safety, Health, and Environmental Management Software for high-risk operations in the Mining Industry.



PinkDrive - Provides mobile gender-related cancer screening, health education and early detection services to communities across South Africa.



Abby - Empowering workplaces, with specialised health screening and wellness solutions designed to support employee wellbeing across the mining sector and other industries.



Iptron Technology - Innovator in the critical field of conveyor tension technology, delivering world-class conveyor tension control solutions that enhance industrial efficiency, safety and performance.



Old Mutual - Contributes to improving the lives of our customers and their communities while ensuring a sustainable future for our business.

**STRIVING FOR ZERO HARM
IN OUR LIFETIME**



Every Mineworker Returning from Work Unharmful Every Day.