



MHSC

Mine Health and Safety Council

Reflection from the Regional Tripartite Forum (RTF): Why does tripartite engagement still matter?

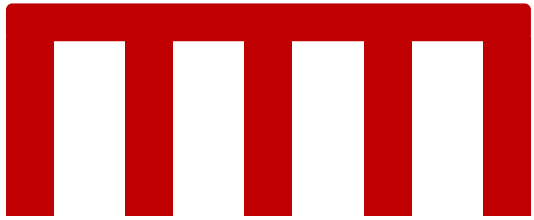
2026 Mine Health and Safety Summit

Emperors Palace

17 September 2026

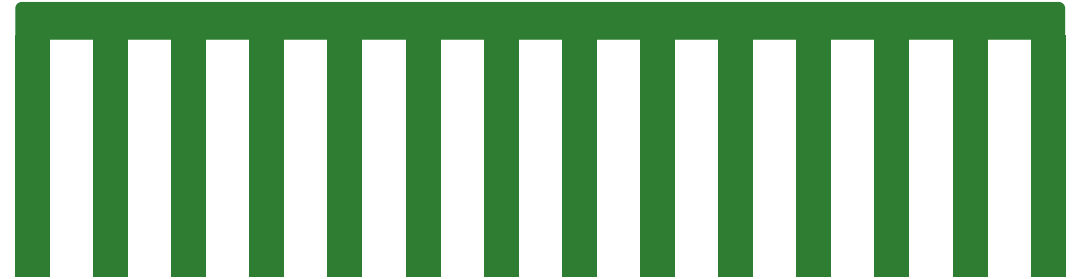
Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

WHICH COMB DO YOU PREFER?



SHORT COMB

Narrow reach. More effort and time:
One operation



LONG COMB

Full reach. Collective effort and fewer resources
Multiple operations: Underground. Surface. Artisanal

RTF IS OUR LONG COMB SUPPORTING ZERO HARM

Reaches different operations within a region and constituencies

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.



MHSC
Mine Health and Safety Council

Agenda

- Background of RTFs
- Leadership and Participation structure
- Impact and contribution to ZERO Harm
- Common topics discussed
- Support Required
- Expression of Appreciation
- Ends/ Word of thank you

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

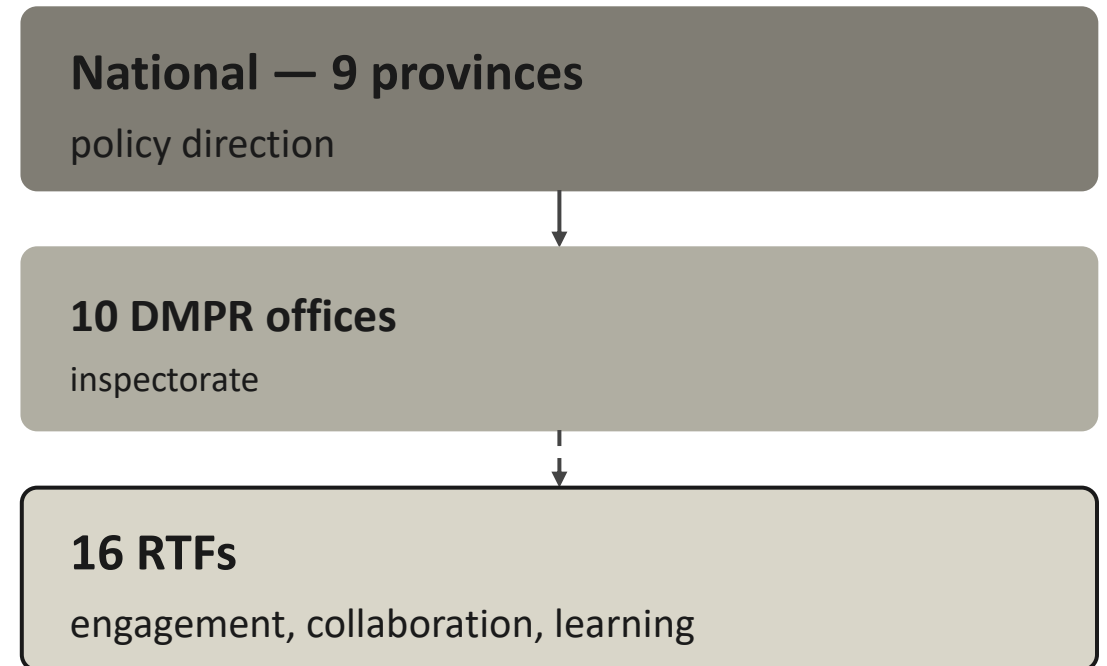


MHSC
Mine Health and Safety Council

Background of RTFs

- A** **Born from the Act:** Mine Health and Safety Act No. 29 of 1996 & Regulations
- B** **Shaped by the 2014 Summit milestones:**
Strengthened through the Culture Transformation Framework
- C** **One table, three voices:** DMPR, EMPLOYERS and ORGANISED LABOUR set the direction and programs
- D** **Peer-to-peer learning:** Platform for knowledge and experience sharing

Full reach



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Leadership and Participation structure



Elected leadership: Chairperson, Deputy and Steering Committee



Equal engagement: DMPR, EMPLOYERS and LABOUR sit as equals



Sub-Committees: (WiM, Mining, Engineering, Occupational Health & Hygiene)



MHSC support: Facilitation, alignment to milestones and constitutional oversight

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Impact and Contribution to Zero Harm

1

Research meets reality

Connecting national policy to what happens on the ground

2

Learning together

Structured learning, i.e., host operation presentations, incident reviews, DMPP state of the region (SOR), leading practices, Sub-committee feedback

3

Regional voices in law

Shaping Codes of Practice before and after implementation

4

A shared achievement

Long-term safety gains built on tripartite structures

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.



MHSC
Mine Health and Safety Council

Common topics discussed

- Effective H & S rep inspections and close-out
- Application of Section 23 & 22
- Submission of regulatory reports
- Fraudulent certificates of competencies
- Women in mining challenges i.e. GBVF
- Focus campaigns, i.e., critical season
- Contractor management, i.e., Health & Safety files, reporting of incidents and medical care, Training & Supervision
- Leading practices: regional workstreams, MOSH, i.e., TMM, Dust, Noise
- Health and Wellness, i.e., TB & HIV, NCDs, Mental health

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.



MHSC
Mine Health and Safety Council

Support Required

- Support the **release and attendance** of stakeholders
- Integrate **RTF learnings and feedback** into your Health and safety programs
- Support the **Workstreams by sub-committees** to get milestones work to the ground workers
- Joint sponsorship support to a **shared schedule and resourcing** of the RTF calendar year program

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.



MHSC
Mine Health and Safety Council

Expression of Appreciation

- Chairpersons, Deputies and Steering committees for their servant leadership
- Value creation by Stakeholders (DMPR, UNIONS, EMPLOYERS)
- Strong participation and valuable contribution by Women-in-Mining & Unions
- Financial support from Mines in the form of infrastructure and refreshments
- The support of the research projects being carried out by the MHSC and other strategic partners, e.g., MOSH, MQA, etc.
- Collaborations with professional associations: AMMSA, SACMA, SACEA, MMMA, AMRE, etc.

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.



Mine Health and Safety Council

Thank you: *Thina Bonga...*



ONE RUNWAY...

Employers (Management)

Unions (Workers)

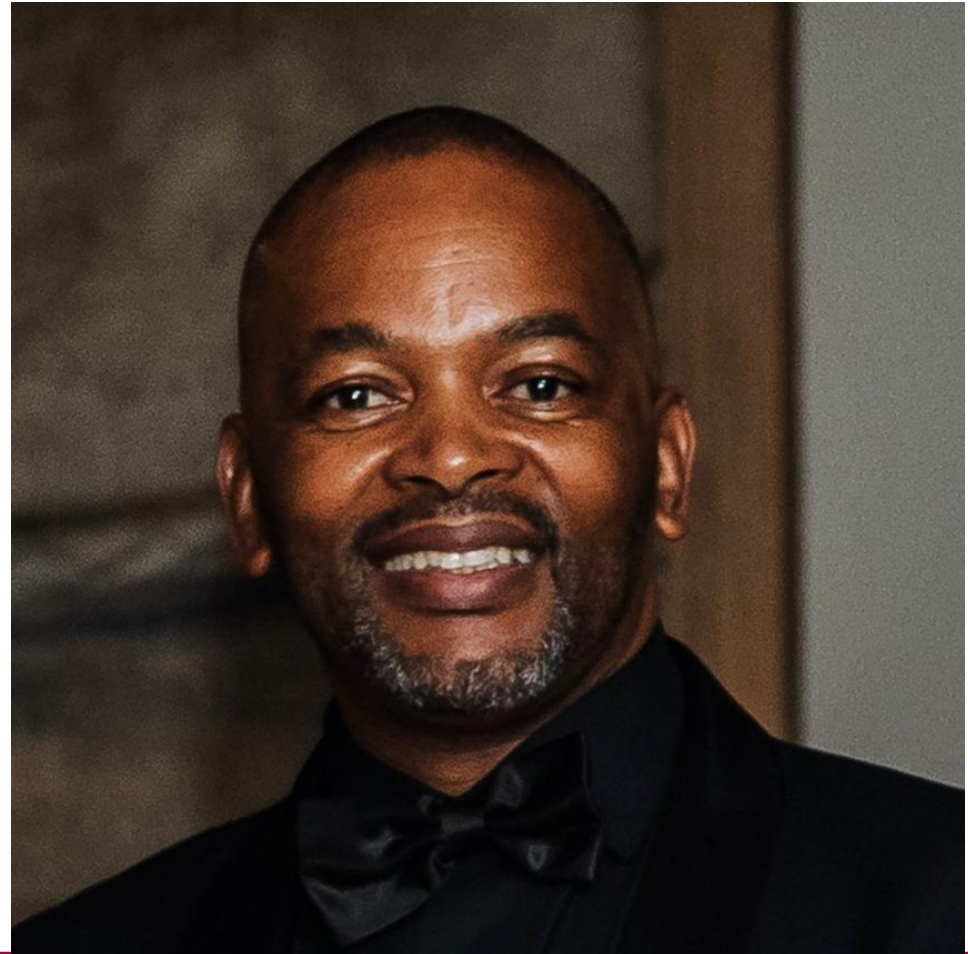
DMPR (State)

ENGAGE – LEARN – ZERO HARM.

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Sandile Radebe
KwaZulu Natal
North



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Mthunzi Ndelu
KwaZulu Natal
South



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Prince Malatji
Limpopo
Opencast



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Mpho Maloma
Limpopo
Underground



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Mogotsi Mokgojwa

Mpumalanga
Underground
Hard Rock



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

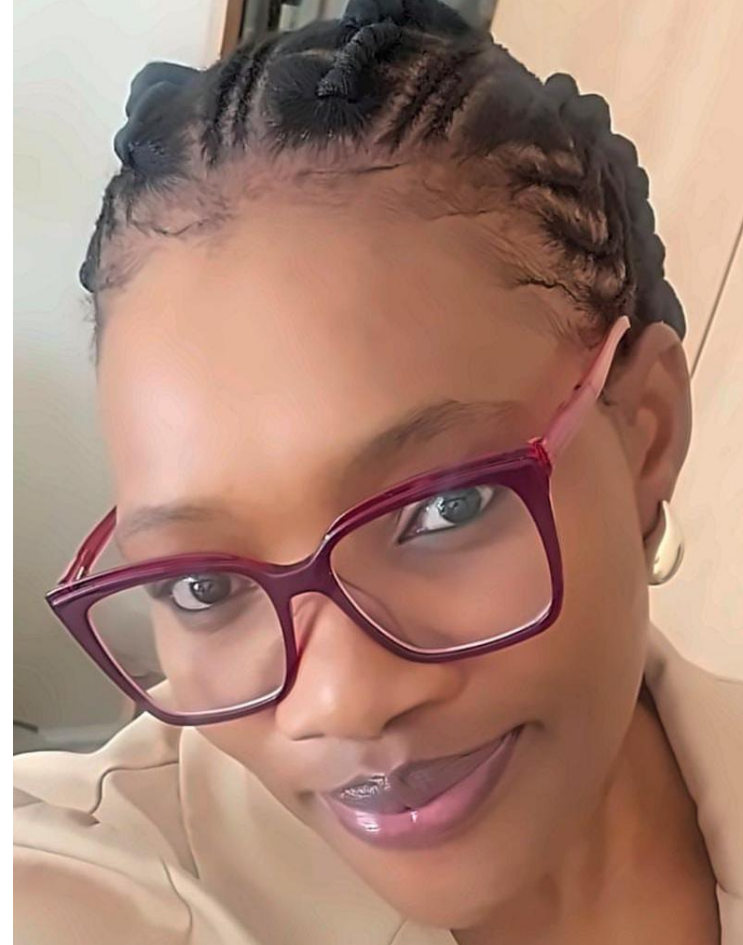
Thabo Thobedi
Mpumalanga Surface
Mines, Quarries &
Underground Coal



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

**Zizo Manitshana-
Sosibo**
Eastern Cape



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Tefo Phahla
Free State



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Funwell Nkuna
Gauteng
Merafong



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

**Ntombencane
Gwebu
Gauteng
Ukhozi**



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Rudi Opperman
Northern Cape
Kimberley



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Siyanda Senene
Northern Cape
Namaqualand



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Neo Bepswa
Western Cape
Cape Town



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Lindsay Polley
Western Cape
George



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Solomon Potgieter
Western Cape
Worcester



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Eben Vaughan
Western Cape
Vredendal



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Joseph Tsiloane
North West
Rustenburg



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Meet the RTF Chairpersons

Dumile Manana
North West
Klerksdorp



Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

MHSC RTF Facilitators



Lester Martin



Dimakatso Makgati



Enoch Ntlakane

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.

Get to know the presenter

Mr. Dumile Manana



Is the chairperson of the North-West Klerksdorp region tripartite forum. He is also, a Manager (3.1) for Harmony Gold Mining Company, Moab Khotso Operations (South Uranium Plant).

With over 18 years of experience in mine metallurgical operations, he has contributed significantly to the industry's Health and Safety programs through RTFs and participation in professional associations, including the Mine Metallurgical Managers Association of Southern Africa (MMMA), where he served as first vice-president.

Dumile holds a postgraduate qualification in Leadership (University of Witwatersrand), a Mine Tailings Management professional certificate (University of Western Australia) and a Bachelor of Technology in Extractive Metallurgy from the University of Johannesburg

Every mine worker returning from work unharmed every day. Striving for zero harm in our lifetime.