



WOMEN IN MINING INDABA 2026

20-21 AUG 2026

**Theme: REINVIGORATING THE INTEGRATION OF HEALTH
AND SAFETY OF WOMEN IN THE SOUTH AFRICAN MINING
INDUSTRY.**



MHSC

Mine Health and Safety Council

PROGRAMME

WOMEN IN MINING INDABA

THEME: REINVIGORATING THE INTEGRATION OF HEALTH AND SAFETY OF WOMEN IN THE SOUTH AFRICAN MINING INDUSTRY.

Venue: Emperors Palace, Kempton Park, JHB

Date: 20-21 August 2026

DAY 1 PROGRAMME DIRECTOR: MS CATHY MOHLAHLANA

08:30 – 09:00	REGISTRATION AND EXHIBITION	
09:00 – 09:05	Opening and National Anthem	Ms Cathy Mohlahlana Programme Director
09:05 – 09:10	Evacuation Procedure	Venue Official
09:10 – 09:15	“Lest we forget” <i>(Moment of Silence to be observed for those colleagues who have lost their lives in the SAMI due to accident/diseases)</i>	Ms Sonja van Heerden WIMAC Organised Labour Member, MHSC
09:15 – 09:30	Welcome and Opening remark	Mr David Msiza Board Chairperson, MHSC Chief Inspector of Mines, DMPR
09:30 – 09:50	Purpose of the WIM Indaba and reflection of the WIM initiatives	Ms Fatheela Brovko Acting CEO & Chief Research Operations Officer, MHSC
09:50 – 10:15	Mine Health and Safety Performance of WIM in the SAMI	Mr Tumelo Mateta Principal Inspector of Mines, DMPR
10:15 – 10:45	Keynote address by Deputy Minister of the Department of Mineral and Petroleum Resources, Honourable Phumzile Mgcina	Honourable Ms. Phumzile Mgcina Deputy Minister of Department of Mineral and Petroleum Resources.

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10:45 – 11:05	Tea Break & Exhibition	Delegates
11:05 – 11:15	Abby Health - Seen, not watched: Making women's health visible in mining	Ms. Romy Kruger
SUB-THEME 1: REDESIGNING INCLUSIVE WORKPLACES FOR WOMEN (SAFE BY DESIGN)		
11:15 – 11:35	Presentation: Engineering Mining Environments for Women: From PPE to Infrastructure	Prof. Lindiwe Zungu Managing Director, OHRACS
11:35 – 11:55	Presentation: Human-Centered Design in Mining: Rethinking Equipment, Spaces and Systems	Ms. Thato Malesa Principal Medical Scientist, NIOH
11:55 – 12:15	Q&A and Facilitated Engagement	Delegates
12:15 – 13:00	Panel Discussion “From Policy to Practice: What Will It Take to Truly Reimagine Health and Safety for Women in Mining?”	Facilitator: Dr Nothando Moyo, Dept. Head of Health, Minerals Council SA Panel Composition: Ms Nthabiseng Gogela (Acting Principal Inspector, DMPR) Ms Fatima Collins (Regional Head: WIM, Sibanye-Stillwater) Ms Julia Baabua (Organised Labour Representative) Dr Fezile Gabellah (Occupational Health Specialist/ Managing Director- GALDEA Health) Vuyelwa Sizane (Lived experience- Electrician at Harmony Mponeng)
13:00 – 13:15	Q&A and Facilitated Engagement	Delegates
13:15 – 14:15	Lunch and Networking	All
SUB-THEME 2: DATA, RESEARCH AND INVISIBLE RISKS		
14:15 – 14:45	Presentation: Research findings: Reporting of over-exertion by women in the SAMI.	Dr Jodi Pelders Senior Researcher, CSIR

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14:45 – 15:15	Presentation: Using Research and Innovation to Drive Gender-Responsive Health and Safety Systems	Mr Fleckson Magweregwe CoE Manager, MHSC
14:45-15:15	Q&A and Facilitated Engagement	Delegates
15:15 – 16:00	Plenary Engagement Session: Survey-led session to discuss WIM 2024 tripartite summit milestones implementation, challenges and best practices	Facilitators Ms Yogen Chetty (WIMAC Employer rep.) and Adv. Gezile Masilo (WIMAC State rep.)
END OF DAY 1 – AFTERNOON PROGRAMME		
NETWORKING SESSION 16:30 – 20:00		

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DAY 2 PROGRAMME DIRECTOR: MS CATHY MOHLAHLANA

08:30 – 09:00	Arrival, Tea and Exhibition	Delegates
09:00 – 09:15	Re-Cap Day One	Ms Fatheela Brovko Acting CEO & Chief Research Operations Officer, MHSC
	SUB-THEME 3: ADVANCING ECONOMIC PARTICIPATION WHILE PROTECTING WORKER HEALTH	
09:30 – 09:50	Presentation: Navigating Job Security and Worker Protection	Adv. Kagiso Magano Tshwane Associates of Advocates
09:50 – 10:10	Presentation: Protecting Livelihoods While Safeguarding Women's Health: A Policy and Practice Perspective	Dr Mantwa Chisale-Mabotja Public Health and Preventative Medicine Specialist, Public Health
10:10 – 10:30	Q&A and Facilitated Engagement	Delegates
10:30 – 10:50	Tea Break & Exhibition	Delegates
10:50 – 11:00	Pink Drive	N. v Niekerk/S. Hadebe
	SUB-THEME 4: GBVF AND PSYCHOSOCIAL SAFETY AS OHS RISKS	
11:00 – 11:20	Presentation: Tackling GBVF as a Workplace Health and Safety Risk: Moving Beyond Policy to Protection	Ms Sylvia Seleka Group Senior Talent Manager, Harmony
11:20 – 11:40	Presentation: From Silence to Safety: Transforming How We Lead and Work	Dr Ramona Baijnath Public Sector Communications
11:40 – 12:00	Presentation: GBVF in the mines and host communities _ Project Launch	Prof. Lindiwe Zungu OHRACS
12:00 – 12:30	Q&A and Facilitated Engagement	Delegates
12:30 – 13:00	Plenary Engagement Session: “Commitment to Action: What Will We Do Differently?” • Stakeholder reflections • Industry commitments • Way forward for WIMAC	Facilitators Ms Yogen Chetty (WIMAC Employer rep.) and Adv. Gezile Masilo (WIMAC State rep.)
13:00 – 13:15	Closing Remarks	Ms Beauty Senabe WIM Advisory Committee Chairperson, MHSC
13:15– 13:30	Official Closure of the 2026 WIM Indaba	Ms Cathy Mohlahlana Programme Director
13:30– 14:30	Lunch and Departure	All Delegates

END OF 2026 WIM INDABA

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EXHIBITORS

