



WIM SUBCOMMITTEE




KLERKSDORP REGION

FUNCTIONS - WIM SUBCOMMITTEE

AWARENESS PROGRAMMES

- PPE
- Sexual Harassment
- Safety & Security
- Other issues impacting on WiM

PREVIOUS SUBCOM - EFFECTS OF PREGNANCY

-  **IMPACT OF MINING ON WOMEN'S REPRODUCTIVE HEALTH**
-  **IMPACT OF VIBRATING EQUIPMENT/MACHINERY ON WOMEN'S HEALTH
IN MINES**
-  **MINIMUM MEDICAL & PHYSICAL FITNESS TO PERFORM WORK FOR
WOMEN IN MINING**

NEW WIM SUBCOMMITTEE

👉 HARRASSMENT & DISCRIMINATION

- Sexual harassment
- Safe Reporting System
- Women abusing other women

👉 PREGNANCY

- Early reporting
- Early signs/symptoms
- Financial preparations
- Effect of pregnancy & job vacancies
- Maternity leave



👤 UNDERGROUND FEMALE TOILETS

- Increase numbers
- New toilets (sink, S.h.e. Bin, etc.)

👤 EDUCATION/TRAINING

- Equal opportunities for women
- Skills Development
- Individual Development Plan

👤 HEALTH & WELLNESS

- Campaigns (testing & screening)
- Mental health
- Diet & Exercise



 **WIM SUBCOMMITTEE IN EACH MINE**

 **SMALLER MINE HOUSES (SADPO)**

 **WIM INDABA**

- 21-22 August 2019
- Release
- Transport

 **MANAGEMENT SUPPORT FOR MEETINGS**

- Host

"There is no tool for development more effective than the empowerment of women."

- Kofi Annan



THANK YOU!