



MHSC
Mine Health and Safety Council

Established in terms of Section 41(1) of the Mine Health and Safety Act, 1996 (Act 29 of 1996)

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DRAFT MINUTES
OF THE MEETING HELD BY THE
Free State Regional Tripartite Forum
ON THE 3rd of September 2020 AT 07H30
AT THE OPPENHEIMER GOLF CLUB, WELKOM

	Agenda Topic
1.	<p><u>Welcome and Apologies</u></p> <p>Meeting was opened by Mr T Ngobeni from the host mine Joel and he welcomed all present. Apologies were noted as per attendance register. The meeting was opened with a prayer by Mr F Mufara and chaired by Mr J Raath.</p>
2.	<p><u>Evacuation Procedures</u></p> <p>Emergency and evacuation procedure was communicated to all present.</p>
3.	<p><u>“Lest we forget”</u></p> <p>Members observed a moment of silence in memory of all mine workers who lost their lives in the course of duty.</p>
4.	<p><u>Minutes</u></p> <p>Minutes were corrected and adopted as true reflection of the August meeting</p>
5.	<p><u>Presentations</u></p> <p><u>5.1 Joel Mine, Harmony</u> The host mine presentation was done by Mr T Ngobeni.</p> <p><u>5.2 Comments from the host mine presentation</u></p> <ul style="list-style-type: none">• IOM – M Mohlatsane requested more clarity on Real Time Monitoring• IOM – T Phahla advised the Mines to check the effects of drug use or abuse• COVID – 19 cases are mostly coming from social gatherings and companies need to guard against second wave of COVID – 19 which can be very disastrous like Spanish Flu.• 11.5’s for COVID – 19 to be done thoroughly and contact tracing to also be done very thoroughly more especially on the crews working together and the investigation is challenging due to the affected employees not being able to be reached.

5.3 DMR Presentation by – T Phahla (Weekly DMR performance – 24 August 2020)

- Regression on Industry Fatalities.
- Free State region has improved year on year. Only 2 fatalities versus 5 year on year.
- Gold and Coal sectors have regressed year on year.
- Fall of Ground still remains the largest contributor to Fatalities at 44%.
- OMP's to submit DMR 231 reports timeously.
- Occupational Hygiene quarterly reports to be submitted timeously.
- Section 54 Presentations still a challenge due to COVID – 19.
- Plans in progress to move towards virtual meetings.
- Ensure that upliftment letters are available to shafts.
- Complaints management a concern due to issues coming to DMRE office that were supposed to be fixed by HR on the shaft. HR to do their part and solve employees challenges at shaft level.
- A full team for COVID – 19 11.5 investigations to be available (OMP, Occupational Hygienist, HR and Unions).
- All employees infected with COVID – 19 to be reported to RMA whether to be compensated or not and not only Front line employees as understood by OMP's.
- Vulnerable employees Policy – get presentation from Masimong Mine (Dr Ndwandwe) on how to deal with it.
- Vulnerable Guideline was shared and check on issues of pregnancy, obesity and other issues related to vulnerable employees.
- Analyse accident through levels of Lockdown with and without alcohol

6. Subcommittees Presentations

6.1 Women in Mining presented by M Mohlatsane

- Poor attendance on last meeting held on 28/08/2020, only 4 people attended.
- OMP's and Occupational Hygienist to be on the forefront in the fight against COVID – 19.
- Analyse where most infections occurs, surface or underground.
- Share learnings from each other on COVID – 19.
- Incorporate Vulnerable policy into COP 4 (Minimum standards of fitness).
- Continue with daily screening process
- Check and review the daily self-assessment document.
- Self-assessment documents can be kept for at least a month.
- Foetus found on rubbish dump at Masimong Mine, investigations are in progress.
- Health topic – TB and HIV
- Management to be informed on what happens with WIM.
- Next WIM meeting to be held on 11/09/2020 at FSBS and method of meeting to be communicated.

6.2 RBE

- No presentation

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	<p><u>6.3 Occupational Hygiene</u></p> <ul style="list-style-type: none">• No presentation <p><u>6.4 FOG</u></p> <ul style="list-style-type: none">• No presentation <p><u>6.5 Occupational Medicine</u></p> <ul style="list-style-type: none">• No presentation <p><u>6.6 Explosives</u></p> <ul style="list-style-type: none">• No presentation
7	<p><u>General</u></p> <p><u>7.1 Way forward on RTF attendance</u></p> <ul style="list-style-type: none">• Steercom to look into the issue of poor attendance• MHSC to look into the budget and the running of RTF because it is not going well under their leadership as opposed to when the RTF was run by employers and they must also outline their plan for the Free state RTF.• Joel Mine quarantine facility was highlighted as the best from the ones that the DMRE visited in the region.
8	<p><u>Closure</u></p> <p>Mr T Ngobeni thanked all for attending and adjourned the meeting at 11:15 am and expressed his disappointment towards the poor attendance from the leadership from Organised labour and Management.</p>
9	<p><u>Dates of next meeting 01 October 2020</u></p> <p>Host Mine – Target</p>

Minutes Approved by:

Mr Tefo Phahla

Chairperson of Free State Regional Tripartite Forum