

Women In Mining Tripartite Forum



2019 WIMRTF Theme : Caring for your own Health and Safety and your Fellow Employee.

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WIMRTF

Why are we here ?



❖ Main Objectives :

- ❑ Promote health, safety and security of women in mining across the region and collaborate with thrust with all the stakeholders involved.
- ❑ Ensuring safety of our employees irrespective of gender returning from work unharmed .
- ❑ Sharing Information about the key challenges in relation with WIM health, safety and security and how to overcome them at their mines
- ❑ Ensure that all women and employers know and understand the purpose and importance of compliance in terms of WIM H&S issues.
- ❑ To have systems that are transparent and favorable towards emancipation of women inline with code of practices and policies .

Safety Analysis –WIM Injuries Rustenburg Region



* Provisional figures

WIM Regional Top 5 key Health & Safety



- ❑ Challenges
- ❑ PPE
- ❑ Sexual Harassment
- ❑ Ablution Facilities
- ❑ Isolated Areas
- ❑ Pregnancy

A large, semi-transparent watermark of the WIMRTF logo is centered on the slide. It features the same silhouette of a woman in a pink hard hat, surrounded by the text 'WOMEN TRAINING RUSTENBURG TRIPARTITE FORUM' and a banner at the bottom with 'WIMRTF' in large, bold, white letters with a black outline.

WIMRTF 2020 YTD Work Plan



Month	Regional Activities	Status	By Who
25 Feb 2020	WIMRTF Meeting	Active	All WIM Chairpersons
March	WIM Committee Workshop Sibanye Kroondal	Achieved	All Elected WIM Committees
April	WIM Committee Workshop (Tharisa, Kudu Granite and Windsor)	Not Achieved	All WIM Committee
May	WIM Committee Workshop (Samancor)	Not Achieved	All WIM Committee
June	WIM Committee Workshop (Northam Plats)	Not Achieved	All WIM Committee
July	WIM Committee Workshop Glencore	Not Achieved	All WIM Committee

WIMRTF 2019 YTD Work Plan



Month	Regional Activities	Status	By Who
July	Operational WIM Workshop (Sibanye Process Plant)	Not achieved	All WIM committee
August 8	WIM Regional H& S Event	Not Achieved	WIM Steercom and All WIM Chairperson's
Sept	WIM Committee Workshop (Anglo RBMR) / Siyanda Bakgatla	Not Archieved	All WIM Commitee
October	WIM Committee Workshop (Royal Bafokeng / Bakubung	In Progress	All WIM Comitee
Nov	WIM Committee Workshop Impala /PPM	In Progress	All Chairperson

Feedback WIM Regional Chairperson CTAC



New Research Project 2019/2020 :

- ❑ Research topics Prioritization that was compiled by CTAC committee on behalf of regional chairperson .
- ❑ The impact of mining on women's reproductive health
- ❑ The impact of Vibration of equipment/machinery on women's health in the mining industry.
- ❑ Minimum medical and physical fitness to perform for WIM in SAMI

WIM will be removed from CTAC and report as a stand-alone committee reporting to MHSC board and Stand-alone committee will be working hand in hand with the regional chairpersons.

WOMEN IN MINING



THANK YOU

“NOTHING FOR US, WITHOUT US”

WIMRTF