



MHSC

Mine Health and Safety Council

Professional Construction Health & Safety Consultants

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OCCUPATIONAL HEALTH AND SAFETY GROUP

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Health & Safety is of utmost Importance in all Project Stages and Life Cycle And most commonly overlooked or disregarded.

Court approves historic R5bn settlement in silicosis saga

The Gauteng High Court in Johannesburg has approved the historic R5bn settlement agreement in the lengthy silicosis case. Judge Leoni Windell found that “all the parties made an effort to ensure that the settlement agreement is reasonable, adequate and fair.”

“The terms of the settlement agreement demonstrate that they succeeded in their efforts,” the judgment read.

The court decision was read out briefly with the documents being provided to the parties.

Judge Windell said that the negotiations towards an agreement for miners either living with lung disease or those who were deceased as well as their dependants “yielded the best possible settlement terms that the parties and stakeholders could find in the circumstances.”

“We wish to express our indebtedness to all the legal teams which represented various parties in this matter for the commendable manner in which they discharged their duties to their clients and this court,” the judgement read.

Parties made submissions in May asking the court to approve the settlement agreement and to issue instructions on the clauses it is not happy with.

The legal process involving gold miners affected by lung diseases has stretched over several years and has been described as one of the “most complex multi-party class action settlements ever concluded” by parties.

The agreement, on behalf of thousands of mineworkers and their dependents, affects people who contracted silicosis or pulmonary tuberculosis during or after being employed as gold miners from March 1965.

The six mining companies paying out the collective R5bn formed the occupational Lung Disease (OLD) Working Group, which represented African Rainbow Minerals, Anglo American SA, AngloGold Ashanti, Gold Fields, Harmony and Sibanye Stillwater.

The mining companies admit that in the past they failed to take necessary precautions to protect their employees from the silica dust that rises from the gold mines.

Miners and the dependents of deceased miners were represented by various lawyers, including Richard Spoor and the Legal Resources Centre.

Trust fund

Former Chief inspector of mines and academic, Professor May Hermanus will chair the trust fund, Spoor told Fin24.

Spoor of Richard Spoor Inc. Attorneys has been involved with the bid to compensate miners since 2005.

“[Hermanus] is a really good person, she has a lot of experience ... a big responsibility rests on her shoulders,” Spoor said.

The trustees will be responsible for locating and medically examining thousands of miners across Southern Africa in a process that is expected to last for 12 years.





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Safe Working Practice is a Consultancy specialising in Health and Safety issues that are affecting the construction and road work in particular , but we also service other sectors that include transport, farming, retail and wholesale to name a few.



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OCCUPATIONAL HEALTH AND SAFETY GROUP

- **Established in 2007**
- **17 Branches Nationally**
- **More than 10 years experience in the Industry**
- **We employ about 132 Employees**
- **More than 12000 safety audits in a year**
- **SACPCMP registered Professions**



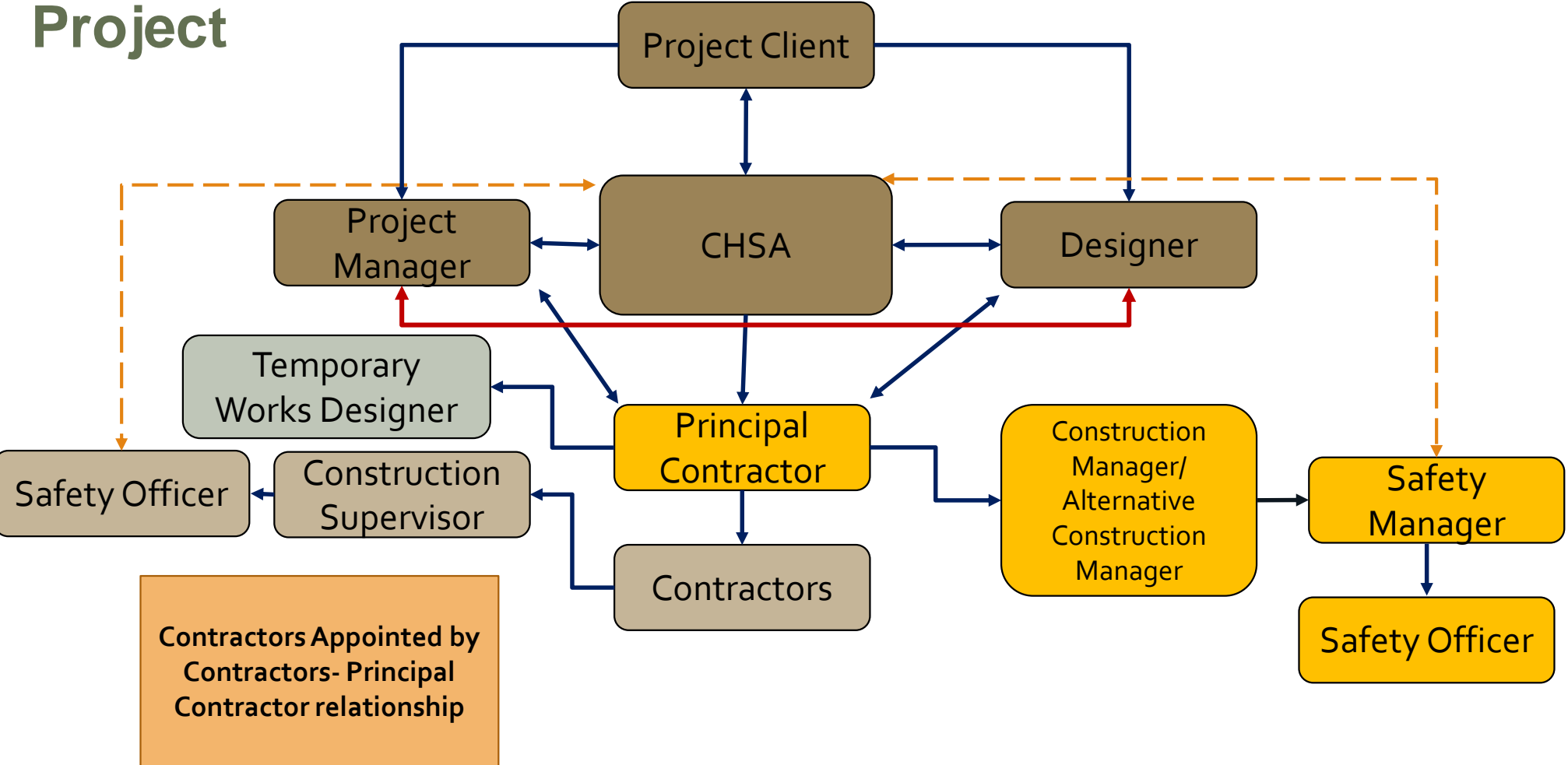
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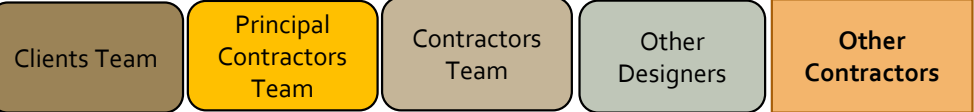
OUR SERVICES

- **Client Agent Function as required by the Construction Regulations**
- **Safety Officers- Part Time / Full Time**
- **Safety Managers**
- **Safety Advisors**

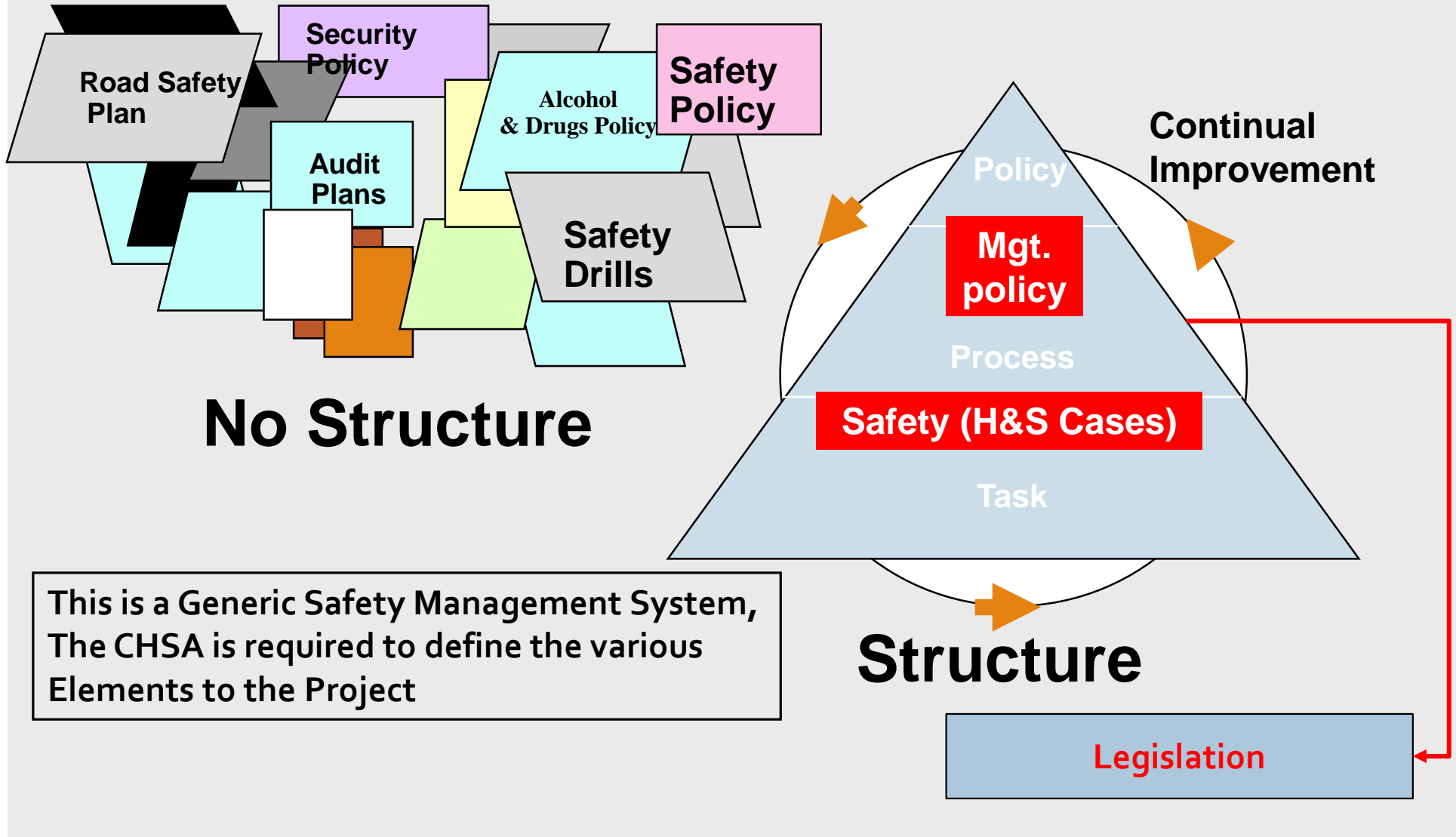
Safety Management Organogram for a Construction Project



Legend:



What is a Safety Management System?



This is a Generic Safety Management System, The CHSA is required to define the various Elements to the Project



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Challenges in Safety:

1. Management buy in to Safety.
2. Holding a person or company liable for Safety.
3. Paper work involved in Safety .
4. Compliance.

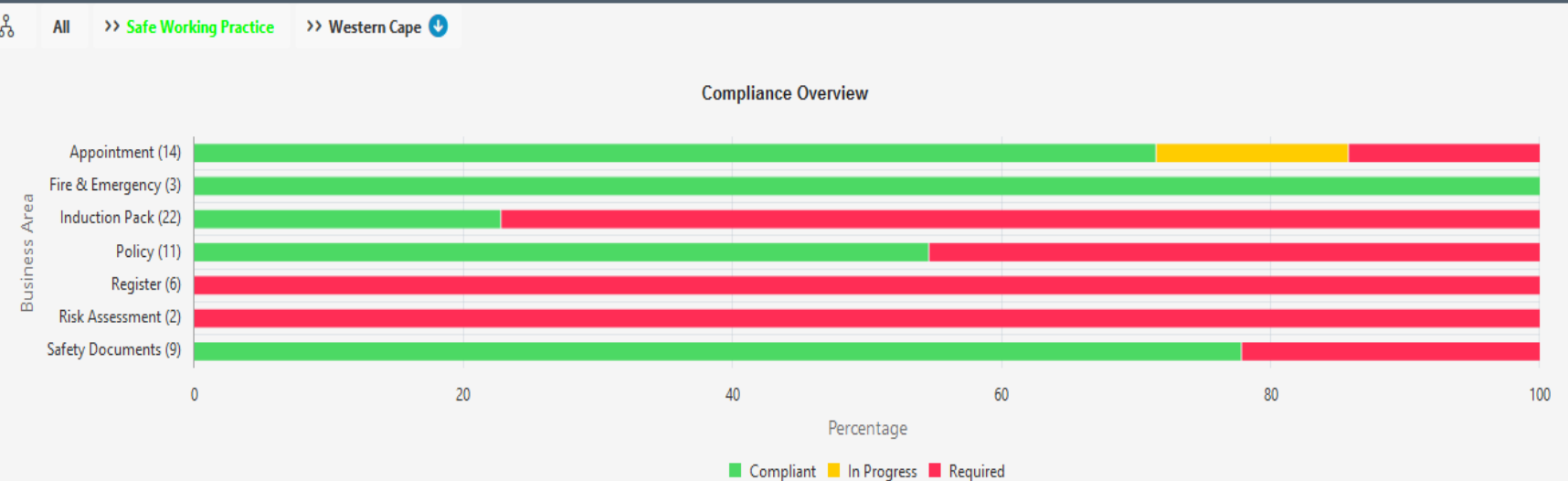


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I Manage

- **Control of all aspects of their health & safety Systems.**
- **Assistance in Risk Management**
- **Reporting of Incidents**
- **A System that will reduce all the unnecessary stress that comes before an audit.**

- System Setup
- Reports
- Dashboard
- Current Tasks
- Required Documents
- Safety File
- Policies
- Induction Packs
- Safety Documentation
- Legal Appointments
- Training Management
- MSDS
- Registers
- Audit Report
- Incident Investigations
- Review Committees
- Fire & Emergency
- Toolbox Talks
- Issue PPE



News

Previous / Next / Stop / Start

Tasks





**Thank
You**



**SAFETY GOGGLES
R 15**

**STEEL TOED SHOES
R 150**



**HARD HAT
R 10**

COMING HOME TO YOUR FAMILY

PRICELESS